

Desmond Report's Findings

1. Some members of the coaching staff at SSC entertain and hold attitudes of racial prejudice. By this we mean a predisposition toward judgment based solely upon race. Eg. Blacks are better at certain positions or sports because of this or that particular characteristic common to their race.
2. Some members of the coaching staff at SSC have practiced racial discrimination in their dealings with negro [*sic*] athletes. By this we mean have acted in accordance with prejudices. Eg. Select persons for positions because of prejudice.
3. Coaching staff, counselors, and administrative staff have encouraged and permitted Negro athletes (this is not to deny the application of this finding to whites as well) to participate in intercollegiate athletics to the detriment of their academic achievement and in general have shown an attitude of indifference to their future, their educational program and present complaints.
4. Members of the faculty and coaching staff have cooperated in grading practices, permitting late drops and adds of courses, and utilizing non-academic courses in the athletic department to produce false "eligibility."
5. Some members of the coaching staff have set poor examples of sportsmanship, honesty, and integrity for their student athletes by their conduct toward referees at games; by permitting breaking of training on trips; by knowingly stretching and breaking and permitting the breaking of Far Western Conference in the NCAA rules.
6. That although a "grievance procedure" existed in 1969 for complaints by football players, it was perfunctory at best and resolved few if any of the major complaints of Negro athletes at SSC.
7. Past administrative procedures within the Athletic Director's Office, the Registrar's Office and the Office of the Faculty Representative permitted a complete deterioration and ultimate breakdown of the system for making an expeditious and timely determination of eligibility of athletes.
8. That the conditions above enumerated and referred to elsewhere in this report with regard to racial problems would most likely have continued to exist indefinitely in the future had not the Negro athletes complained and the facts with regard to the use of ineligible players not been exposed, and that the Negro athletes are fearful of reprisals for testifying before this and prior committees, which reprisals they fear may take some of these subtle forms as the conduct giving rise to their present complaints.